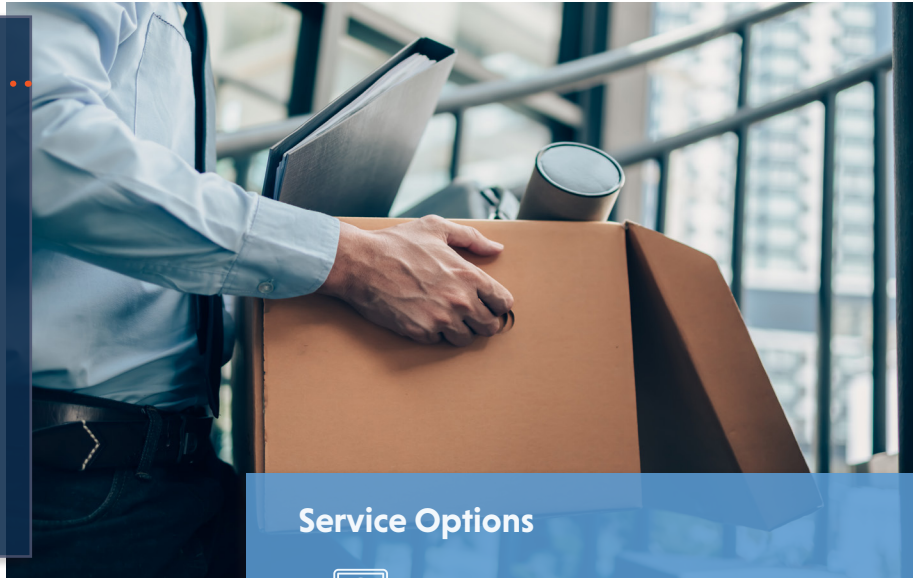


## Why Exit Interviews?

- 1. Honest Feedback**  
Departing employees are more honest about concerns than current employees who fear retribution.
- 2. Retention**  
Gain insight into the reason for the departure so you can pinpoint what is needed to prevent similar losses.
- 3. Perception**  
Get insight into how the workforce perceive their work: roles, culture, colleagues, etc.



## The Problem

Without a good exit interview process, your best ideas and key input to improve your culture walk out the door.

Despite having an end date of employment, some departing employees will withhold sharing the full truth if they are concerned with damage to their relationships or reputation. This is where a third party exit interview strategy comes into play, helping to drive sustainable risk management crowdsourcing.

## The Solution

- Third Party Interviews:**  
A proper third party solution provides anonymity, leading to more candor from departees, and a check and balance for potential conflicts with HR.
- Integrations & Analysis:**  
Integrating exit interviews with your other risk/integrity issues in your case management system to gain actionable insights.
- Specialist Interviewers:**  
Interviews are conducted by trained elicitation experts with specialities in both HR and compliance issues.

## Service Options



Webforms



Inbound Interview Calls



Outbound Interview Calls

# 50%

of departing employees gave an interview when called by

Ethico's specialized outbound exit interview team.

## FEATURES

### Custom Questions:

Reword the standard questions or add to them with your own.

### HR/Compliance Flows:

With workflows, HR issues go to your HR team and E&C to compliance.

### Inbound Options:

Departees can call in to speak with an exit interview specialist.

### Outbound Options

The most effective way to acquire departee data is from outbound calling.

### Interview Incentives:

We can offer gift cards as a way to encourage or reward participation.