Hotline & Reporting Awareness Materials

Your Options

Posters
Wallet Cards
Brochures

Customization

(For all materials)

Your Company Logo
Phone Number to Your Hotline
URL for Your Webform
QR Code for Your Webform

Other Customizations

(On specified materials. Look for these icons)

Sizing Alterations

K >

Text Changes

Text Translations

ÀŻ

Change Colors



Image Changes



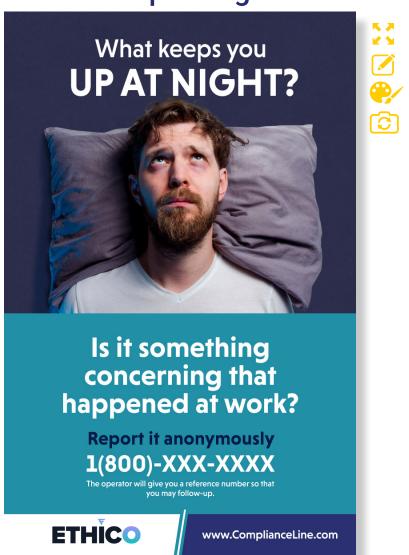




Poster 1: Better Together

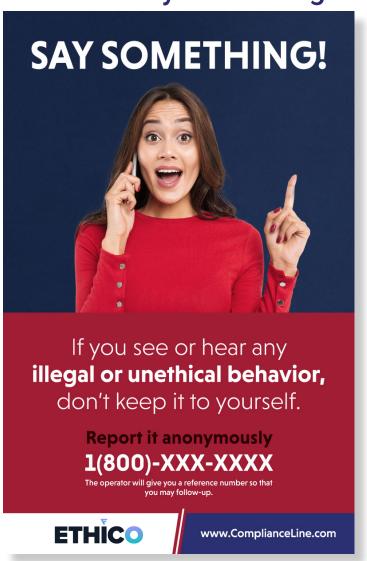


Poster 2: Up at Night





Poster 3: Say Something



Poster 4: Diversity = Strength





Poster 5: Diversity is Our Strength



Poster 6: You Should Speak Up





Poster 7: Make a Difference



Poster 8: Make the Right Call

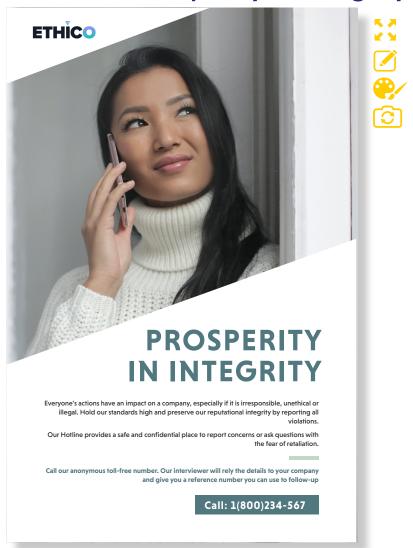




Poster 9: Speak Out - 1



Poster 10: Prosperity in Integrity





Poster 11: When in Doubt

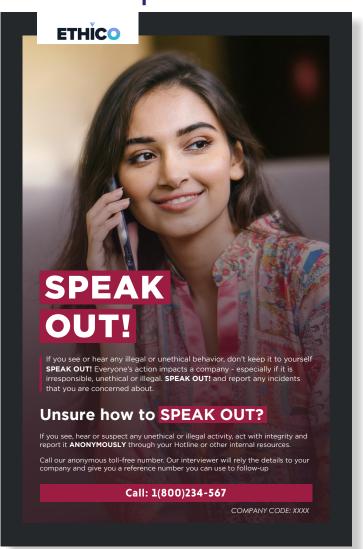


Poster 12: Make an Impact - 1





Poster 13: Speak Out - 2



Poster 14: Make an Impact - 2





Poster 15: Don't Stand By





Poster 16: Don't Keep Silent





POSTERS (Non-English Options)

Poster NE-1: Dutch Poster NE-2: French Poster NE-3: German









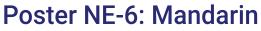






Poster NE-5: Spanish













WALLET CARDS

Card 1: Speak Out!



Card 2: Make the Right Call



Want to remain ANONYMOUS?

You can report concerns through our independent partners at

COMPLIANCELINE

1-800-xxx-xxxx www.webreport.com

The ComplianceLine toll-free number and web form are available 24 hours a day, 7 days a week.

WANT TO REMAIN ANONYMOUS?

You can report concerns through our independent partners at

ETHICO
1-800-xxx-xxxx

www.webreport.com

The ComplianceLine toll-free number and web form are available 24 hours a day, 7 days a week.



WALLET CARDS

Card 3: Make an Impact



FRONT



BACK



BROCHURES

Brochure 1: Speak Out!



SHOULD I SPEAK UP ABOUT:

Unsure how to

You do not have to give your name. AFter making your report, the operator will give you a reference number so you may follow-up.

1(555)-555-5555

Call our toll-free number staffed by ComplianceLine, an independent organization

operating 24/7.

YOUR COMPANY LOGO HERE



If you see or hear any illegal or unethical behavior, don't keep it to





CREATE AN ETHICAL WORKPLACE:

If the answers to these questions lead you to believe that malpractice in the workplace is happening, has happened or will happen, you should consider taking action.

If the answer to these questions lead to an ambiguous conclusion, consult our company policy or speak to the relevant authorities. When you use good judgement before taking action. you help create an ethical workplace.

Use Good Judgement

Ask yourself, is what I witnessed:

- · A breach of law?
- A violation of our standards or code of conduct?
- · Potentially harmful to an individual or our organization and keeping guiet would cause further harm?

Make an Impact

Learn when to say something: In a tactful way, explain why you think that person should stop doing what they are doing and provide positive reasons for intervening. Choose your issues wisely as speaking up about every perceived wrongdoing could backfire. Do not share your concerns with others until you are sure there is a real problem.

Document the situation: You should document the behavior and try to find witnesses to the incident.

You will then have evidence you can bring to the person or relevant authority you want to report it to.

Should you want to report the situation, consult the appropriate supervisor or management.





If the answer to these questions lead our company policy or speak to the good judgement before taking action you help create an ethical workplace

- A breach of law?

Make an Impact

Learn when to say something: In a tactful way, explain why you think that



Document the situation: You should document the behavior and

You will then have evidence you can bring to the person or relevant

Should you want to report the situation, consult the appropriate supervisor or management.



BROCHURES

Brochure 2: Make the Right Call



SHOULD I SPEAK UP ABOUT:

UNSURE HOW TO MAKE THE RIGHT CALL?

Call our toll-free number staffed by ComplianceLine, an independent organization operating 24/7.

You do not have to give your name. The operator will give you a reference number so you may follow-up.

1(555)-555-5555





HOW TO **CREATE AN ETHICAL WORKPLACE:**

If the answers to these questions lead you to believe that malpractice in the workplace is happening, has happened or will happen, you should consider taking action.

If the answer to these questions lead to an ambiguous conclusion, consult our company policy or speak to the relevant authorities. When you use good judgement before taking action. you help create an ethical workplace.

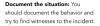
Use Good Judgement

Ask yourself, is what I witnessed:

- · A breach of law?
- A violation of our standards or code of conduct?
- · Potentially harmful to an individual or our organization and keeping guiet would cause further harm?

Make an Impact

Learn when to say something: In a person should stop doing what they are intervening. Choose your issues wisely rongdoing could backfire. Do not



You will then have evidence you can bring to the person or relevant authority you want to report it to.

Should you want to report the situation, consult the appropriate supervisor or management.





If the answers to these questions lead you to believe that malpractice in the workplace is happening, has happened or will happen, you should consider

to an ambiguous conclusion, consult our company policy or speak to the relevant authorities. When you use good judgement before taking action you help create an ethical workplace



Use Good Judgement

Ask yourself, is what I witnessed

- A breach of law?
- A violation of our standards code of conduct?
- Potentially harmful to an individual or our organization and keeping quiet would cause further harm?

Learn when to say something: In a ervening. Choose your issues wisely Document the situation: You

You will then have evidence you

situation, consult the appropriate

